

**22.—Employees on Salaries and Wages in Manufacturing Industries, 1927, and Average Salaries and Wages, by Provinces, 1926 and 1927.**

Provinces.	Employees on Salaries.			Average Salaries.		Employees on Wages.			Average Wages.	
	Male.	Female.	Total.	1927.	1926.	Male.	Female.	Total.	1927.	1926.
	No.	No.	No.	\$	\$	No.	No.	No.	\$	\$
Prince Edward Island....	156	29	185	912	856	1,232	815	2,047	254	253
Nova Scotia.....	1,237	379	1,616	1,635	1,541	12,835	3,413	16,248	675	695
New Brunswick.....	1,302	329	1,631	1,817	1,817	13,501	3,838	17,339	694	729
Quebec.....	18,969	4,782	23,751	1,932	1,915	125,519	46,824	172,343	916	926
Ontario.....	33,964	11,831	45,795	1,906	1,871	196,155	54,084	250,239	1,071	1,069
Manitoba.....	3,041	785	3,826	1,863	1,838	15,822	3,383	19,205	1,135	1,156
Saskatchewan.....	1,246	215	1,461	1,684	1,676	3,824	398	4,222	1,142	1,174
Alberta.....	1,765	402	2,167	1,755	1,781	7,846	1,272	9,118	1,065	1,116
British Columbia and Yukon.....	4,206	845	5,051	1,983	1,884	36,900	5,789	42,689	1,077	1,071
<b>Total.....</b>	<b>65,886</b>	<b>19,597</b>	<b>85,483</b>	<b>1,899</b>	<b>1,867</b>	<b>413,634</b>	<b>119,816</b>	<b>533,450</b>	<b>997</b>	<b>1,003</b>

**Average Earnings in 40 Leading Industries.**—Table 23 is a record of employees by sex and of average salaries and wages paid in the 40 leading industries of Canada during 1927, together with the average number of days the establishments in each industry operated. Averages for 1926 are also given.

*Average Salaries.*—In 17 industries the average salaries were in excess of \$2,000; in 21 they ranged between \$1,500 and \$2,000, while in only two were they below \$1,500 during 1927. None of the five groups paying the highest salaries—sugar refineries; pulp and paper; rolled products, pig iron, steel products and ferro-alloys; leather tanneries; and non-ferrous metal smelting—reported a proportion of female workers equal to the general percentage in the 40 industries, while the numbers employed were rather small except in the pulp and paper industry. In the groups paying an average salary of over \$2,000, only the automobile, castings and forgings, hosiery and knit goods, furniture and upholstering, coffee and spices, and paints and varnishes industries employed more than the general proportion of female office help.

The lowest salaries, ranging between \$1,000 and \$1,500, were reported in the butter and cheese, and fish-curing and -packing industries, in both of which the percentage of women workers was below the average. Various factors contributed to reduce the mean yearly remuneration of these groups. Fish-preserving plants operate during a very short active season; butter and cheese factories, which also work less than the average number of days, are mainly situated in small towns and country places.

*Average Wages.*—The highest wages, varying between \$1,300 and \$1,700, were paid in the printing and publishing, automobile, rolled products, pig iron, steel products and ferro-alloys, central electric station, non-ferrous metal smelting, petroleum refining, railway rolling stock, pulp and paper, and acids, alkalis, salts and compressed gases industries, in all of which the proportion of female workers was below the general average. In 14 industries, the wages paid averaged between \$1,000 and \$1,300; in 16 groups, they averaged between \$500 and \$1,000; while in